



Sticky Change

Experts in fostering change that sticks

Services Leadership Development

With boat loads (technical term) of experience in both managing teams themselves and supporting other people to manage theirs, Sticky Change consultants have found the following elements are critical to building productive and results focused teams:

Ensuring that there is clarity around the vision and purpose of the team and the critical success factors involved and that everyone understands and buys into the vision

That high levels of awareness of self and others are actively encouraged; which in turn should lead to the appreciation of individual difference and how the team members can work together effectively

Ensuring clarity around roles and responsibilities and being aware of and recognising the collective team strengths – both those already present and those that are required

That communication is seen as the responsibility of all in the team and ownership fostered and encouraged; and that the decision making processes are consensual where possible, fostering buy in and commitment

That inter and intra personal relationships are deemed to be really important and unhelpful emotions are dealt with sympathetically but fairly

In all cases, Sticky Change works with its organisations to construct programmes that develop high performing teams, which incorporate the above factors into business as usual for the team.

"I engaged with Sticky Change in August 2012 to help plan a 12 month programme of quarterly events to support a very new Executive team come together as quickly as possible, given the scale of the transformation programme ahead of us. As well as working with us as a team, Sticky Change provides 1:1 coaching for a number of the Exec members and we consider them to be our virtual Organisational Design partner. I always find their insightfulness is spot on and the quality of their work is highly professional. I wouldn't hesitate to recommend them."



For more information about any of our services please contact one of our offices or email us at info@stickychange.com